

JAMES J. HUGHES PH.D.

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EDUCATION

PH.D., SOCIOLOGY, UNIVERSITY OF CHICAGO	1994
Dissertation: "Organization and Information at the Bed-Side: The Experience of the Medical Division of Labor by University Hospitals' Inpatients"	
M.A., SOCIOLOGY, UNIVERSITY OF CHICAGO	1988
B.A., SOCIOLOGY-ANTHROPOLOGY, OBERLIN COLLEGE	1983

PROFESSIONAL EXPERIENCE

EXECUTIVE DIRECTOR	2005 to present
Institute for Ethics and Emerging Technologies	Willington CT
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<ul style="list-style-type: none">• Manage two staff and two post-doctoral fellows.	
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<ul style="list-style-type: none">• Oversee the <i>Journal for Ethics and Emerging Technologies</i> and the IEET magazine on Medium	
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<ul style="list-style-type: none">• Speak and write widely on technology ethics.	
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ASSOCIATE PROVOST	2016 to present
Office of Institutional Research, Assessment and Planning, UMass Boston	Boston MA
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<ul style="list-style-type: none">• Manage a staff of six research professionals.	
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<ul style="list-style-type: none">• Build and maintain data warehouse (Oracle BI, Tableau, Peoplesoft, SQL, SAS, MS Access) that we use to generate factbooks, guidebook data, IPEDS reporting, key performance indicators, departmental report cards and institutional dashboards. I am IPEDS keyholder and we generate AAUP, NCAA, CUPA, departmental review, and accreditation reports.	
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<ul style="list-style-type: none">• Work with stakeholders to investigate and report on enrollment management, institutional effectiveness, learning outcomes, financial aid, planning and budget, curricular reform, communications and rebranding, retention and graduation, campus climate, student housing, Title IX and enrollment management issues.	
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<ul style="list-style-type: none">• Oversee design, fielding and reporting on student, alumni, faculty and staff surveys (Qualtrics, SPSS).	
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DIRECTOR	2010 to 2015
ASSOCIATE DIRECTOR	2001 to 2010
ASSISTANT DIRECTOR	1999 to 2001
Office of Institutional Research and Planning, Trinity College	Hartford, CT

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- Build and maintain data warehouse (Peoplesoft, SQL, Access) that I use to generate factbooks, guidebook data, IPEDS reporting, key performance indicators, departmental report cards and institutional dashboards. I am IPEDS keyholder and generate AAUP, NCAA, CUPA, departmental review, and accreditation reports.
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- Work with stakeholders to investigate and report on enrollment management, institutional effectiveness, learning outcomes, financial aid, planning and budget, curricular reform, communications and rebranding, retention, campus climate, student health, Title IX and re-accreditation issues.
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- Design, conduct and report on student, alumni, faculty and staff surveys (Qualtrics, SPSS). Maintain forty year survey data warehouse, and design, conduct and report on multi-institutional surveys for the Consortium on High Achievement and Success.
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ASSISTANT DIRECTOR	1998 to 1999
Office of Planning and Inst. Research, Eastern Connecticut State University	Willimantic, CT

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- Served as data analyst and consulted on the Banner transition team.
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ASSISTANT RESEARCH PROFESSOR	1997 to 1998
ECHO Project, Sociology Department, University of Connecticut	Storrs, CT

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- Managed data collection, data analysis and reporting.
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ANALYST	1997 to 1998
Office of Institutional Research, University of Connecticut	Storrs, CT

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- Analyzed and reported on alumni surveys and student evaluations of courses, and other ad hoc research.
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ANALYST	1991 to 1996
University of Chicago Hospitals	Chicago, IL

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- Designed and analyzed surveys of patient, provider and employee satisfaction.
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ASSISTANT DIRECTOR OF RESEARCH	1991 to 1996
Center for Clinical Medical Ethics, University of Chicago	Chicago, IL

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- Directed research, analysis and publications. Edited *Doctor-Patient Studies*.
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RESEARCH ASSISTANT

Center for Health Administration Studies, University of Chicago

1988 to 1991
Chicago, IL

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- Conducted research on health services financing and utilization.
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SHANSI FELLOW

Oberlin Shansi Association /Sarvodaya Shramadana, Sri Lanka

1983 to 1985
Sri Lanka

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- Conducted rural needs surveys, and analyzed development initiatives.
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SOCIAL SCIENCE DATA CONSULTANT

Sociology Department, Oberlin College

1980 to 1982
Oberlin, OH

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- Tutored students in the use of SPSS, and design and conduct of data analysis.
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TEACHING

Honors College, University of Massachusetts Boston, Boston, MA 2017-
 “Happiness and Public Policy” “Science and Socialism” “Science Fiction and Philosophy”

Public Policy Studies Program, Graduate Studies, Trinity College, Hartford, CT 2000-2016
 “Health Policy,” “Drug Policy,” “Infectious Diseases,”
 “Emerging Biotechnologies,” “Happiness,” and “Research Methods”

Department of Community Medicine, University of Connecticut, Farmington, CT 1997-1999
 “Health Administration”

Department of Sociology, University of Connecticut, Storrs, CT 1996-1998
 “Research Methods,” “Introductory Sociology”

Department of Sociology, University of Hartford, Hartford, CT 1996
 “Research Methods”

Department of Policy Studies, Roosevelt University, Chicago, IL 1995-1996
 “Medical Sociology”

Department of Health Administration, Governor’s State University, Chicago, IL 1995
 “Medical Sociology”

Department of Sociology, University of Chicago 1994
 “Social Ecology and Evolutionism”

Center for Clinical Medical Ethics, University of Chicago, Chicago, IL 1991-1996
 “Medical Ethics,” “Medical Sociology,” “Healthcare Policy”

Department of Sociology, Northwestern University, Evanston, IL 1991-1996
 “Medical Sociology”

BOOKS

- Citizen Cyborg: Why Democratic Societies Must Respond to the Redesigned Human of the Future.* (Basic Books) 2004
- Surviving the Machine Age: Intelligent Technology and the Transformation of Human Work.* 2017
Eds. Kevin LaGrandeur and James Hughes. Palgrave-Macmillan.

SELECT PUBLICATIONS

- “Self-Absorption in the Digital Era: A Review of ‘Self-Improvement: Technologies of the Soul in the Age of Artificial Intelligence’ by Mark Coeckelbergh,” *Journal of Ethics and Emerging Technologies* 33 (1), 1-2 2023
- “Conspiracy Theories, Left Futurism, and the Attack on TESCREAL,” *IEET* June 12. 2023
- Stubbs, Alec, James J Hughes, Nir Eisikovits. *The Democratic Metaverse: Building an Extended Reality Safe for Citizens, Workers and Consumers.* *IEET White Paper.* 2023
- Hughes, James J, Nir Eisikovits. “The Post-Dystopian Technorealism of Ted Chiang,” *Journal of Ethics and Emerging Technologies* 32 (1), 1-14 2022
- “Artificial Wombs: A Short History,” *Orbis Idearum.* forthcoming 2022
- “Unitarian Universalists as Critical Transhumanists,” in *Religious Transhumanism and Its Critics*, eds. Arvin M. Gouw, Brian Patrick Green and Ted Peters. Rowman and Littlefield. 2022
- “Cyborg Virtues: Using Brain Stimulation for Moral Enhancement,” in *Policy, Identity, and Neurotechnology: The Neuroethics of Brain-Computer Interfaces.* Eds. Veljko Dubljevic and Allen Coin. Springer. 2022
- “The Deskilling of Teaching and the Case for Intelligent Tutoring Systems,” *Journal of Ethics and Emerging Technologies* 3(1): 1-16. 2022
- “Review of *The Ethics of AI and Robotics: A Buddhist Viewpoint* by Soraj Hongladarom,” *Journal of Buddhist Ethics* 28: 1-10. 2021
https://blogs.dickinson.edu/buddhistethics/files/2021/07/Hughes_Review_of_Hongladarom_Ethics_of_AI.pdf
- “Sanctions: An Overview and Application to Myanmar Solidarity,” by Paul Garver and J. Hughes. *New Politics.* July 5. <https://newpol.org/sanctions-an-overview-and-application-to-myanmar-solidarity/> 2021
- “The Politics of Moral Enhancement: Tripping our Way to Social Democracy,” *IEET* March 1. 2021
- “A Socialist Approach to Disaster Preparedness: A Leftist guide for the coming catastrophes,” *After the Storm* March 27. 2021
- “EcoSocialism and the Technoprogressive Perspective,” *IEET* March 15. 2021
- “Who is scared of the future? Human enhancement technologies can make our lives healthier, happier and better,” *Schweizer Monat* Feb 4: 1-7. <https://schweizermonat.ch/who-is-scared-of-the-future> 2021
- “Technopolitics is Not Beyond Left and Right After All,” *IEET* Dec 5. 2020

- "A Defense of Limited Regulation of Human Genetic Therapies," *Cambridge Quarterly of Healthcare Ethics*, 28(1):1-9. doi:10.1017/S0963180118000440 2019
- "Buddhism and Our Posthuman Future," *Sophia* 57(4): 1-10. DOI:10.1007/s11841-018-0669-2 2018
- "Human Augmentation and the Age of the Transhuman," in *Living Machines: A handbook of research in biomimetics and biohybrid systems*, eds. by edited by Tony J. Prescott, Nathan Lepora, Paul F. M. J. Verschure. Oxford University Press. DOI:10.1093/oso/9780199674923.003.0057 2018
- "Algorithms and Posthuman Governance," *Journal of Posthuman Studies* 1(2): 166-184. 2017
- "Ancient Aspirations Meet the Enlightenment," in *Religion and Human Enhancement: Death, Values, and Morality* Eds. Calvin Mercer and Tracy Trothen. Palgrave-Macmillan. 191-211. 2017
- "Freedom Means Self-Awareness and Self-Control," *Cambridge Quarterly of Healthcare Ethics*, 1-4. 2017
- "Enhancing Virtues: Fairness," *Free Inquiry*, 37(3), April/May: 2017
- Kevin LaGrandeur and James J. Hughes. "Introduction: An Overview of Emerging Technology and Employment in the Early Twenty-First Century," in *Surviving the Machine Age: Intelligent Technology and the Transformation of Human Work*. Eds. Kevin LaGrandeur and James Hughes. Palgrave-Macmillan: 1-18. 2017
- "What Is the Job Creation Potential of New Technologies?" in *Surviving the Machine Age: Intelligent Technology and the Transformation of Human Work*. Eds. Kevin LaGrandeur and James Hughes. Palgrave-Macmillan: 131-146. 2017
- "Biopolitics," in *Keywords in the Study of Environment and Culture*, eds. Joni Adamson, William A. Gleason, and David N. Pellow. NYU Press: 22-24. 2016
- "All Cyborgs Are Not Created Equal," *GE Reports*, Nov 5. 2015
- "Empathy is Just One Component of Moral Character," *American Journal of Bioethics Neuroscience* 6(3): 49-55. 2015
- "Posthumans and Democracy in Popular Culture," in *The Palgrave Handbook of Posthumanism in Film and Television*, eds. Michael Hauskeller, Thomas D. Philbeck, Curtis D. Carbonell. Palgrave MacMillan: 235-245. 2015
- "Moral Enhancement Requires Multiple Virtues: Towards a Posthuman Model of Character Development," *Cambridge Quarterly of Healthcare Ethics* 24(1): 86-95. 2015
- Rakić V, Hughes J. "Reflections on moral enhancement: can we? Should we?," *Cambridge Quarterly of Healthcare Ethics* 24(1): 3-6. 2015
- "A Strategic Opening for a Basic Income Guarantee in the Global Crisis Being Created by AI, Robots, Desktop Manufacturing and BioMedicine," *Journal of Evolution and Technology* 24(1): 45-61. 2014
- "Are Technological Unemployment and a Basic Income Guarantee Inevitable or Desirable?" *Journal of Evolution and Technology* 24(1): 1-4. 2014
- "Politics," in *Post- and Transhumanism/Post- und Transhumanismus*. Eds. Robert Ranisch and Stefan Sorgner. Berlin: Peter Lang. pp. 133-148. 2014
- "Forward" in *Transhumanism and the Body: The World Religions Speak*, eds. Calvin Mercer and Derek Maher, Palgrave MacMillan, xi-xv. 2014

- "How Conscience Apps and Caring Computers will Illuminate and Strengthen Human Morality" in *Intelligence Unbound: The Future of Uploaded and Machine Minds*, eds. Russell Blackford and Damien Broderick. John Wiley and Sons. pp. 26-34. 2014
- "Transhumanism and Personal Identity," in *The Transhumanist Reader*, eds. Max More and Natasha Vita-More. Wiley: pp. 227-234. 2013
<http://onlinelibrary.wiley.com/doi/10.1002/9781118555927.ch23/summary>
- "Using Neurotechnologies to Develop Virtues: A Buddhist Approach to Cognitive Enhancement" *Accountability in Research: Policies & Quality Assurance*. 20(1): 27-41. 2013
<http://ieet.org/index.php/IEET/more/hughes20121016>
- "The Politics of Transhumanism and the Techno-Millennial Imagination, 1626-2030," *Zygon: Journal of Religion and Science*, 47(4): 757-776. 2012
<http://ieet.org/index.php/IEET/more/hughes20130501>
- "After Happiness, Cyborg Virtue," *Free Inquiry*, 32(1): 34-37. 2012
<http://ieet.org/index.php/IEET/more/hughes20111201>
- "Review of *Limitless* and *Rise of the Planet of the Apes*," *American Journal of Bioethics* 11(10):42-43. 2011
<http://philpapers.org/rec/HUGROL>
- "Družbeni pritiski za tehnološko upravljanje razpoloženja: Je narobe, če družba hoče, da smo srečni in prijazni?" *J. Casopis za Kritiko Znanosti*; Ljubljana 39(246): 84-91, 225, 231. 2011
- "Compassionate AI and Selfless Robots: A Buddhist Approach," in *Robot Ethics: The Ethical and Social Implications of Robotics*, ed. Patrick Lin, Keith Abney, and George Bekey. Cambridge, Massachusetts: MIT Press. Pp. 130-139. 2011
http://ieet.org/index.php/IEET/more/hughes_ai_201112
- "Transhumanism as a Scientific Movement," in *Leadership in Science and Technology: A Reference Handbook* edited by William Sims Bainbridge. Sage. Pp. 582-592. 2011
- "Humans Should be Free of All Biological Limitations Including Sex," *American Journal of Bioethics* 10(7): 15. DOI: 10.1080/15265161.2010.481348 2010
- "Utopian Possibilities for the Body" in *BookForum* 2010
- "Contradictions from the Enlightenment Roots of Transhumanism," *Journal of Medicine and Philosophy*, 35(6):622-640. 2010
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 Expanded version here: <http://ieet.org/index.php/IEET/more/hughes20100105>
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- "Five Major Changes to American Life by 2020," *Nanotechnology and Development News*, May 2009
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<https://blog.p2pfoundation.net/a-progressive-interpretation-of-transhumanist-politics/2009/02/13>
- "TechnoProgressive Biopolitics and Human Enhancement," in *Progress in Bioethics*, ed. Jonathan Moreno and Sam Berger. MIT Press. pp. 163-188. 2009

- "Beyond Human Nature," in *Unnatural Selection: The Challenges of Engineering Tomorrow's People*, eds. Peter Healey and Steve Rayner. London: Earthscan. pp. 51-59. 2009
- "Social Pressures for Technological Mood Management: What's Wrong With Society Wanting Us to be Happy and Friendly?" *Free Inquiry*, 29(5):28-32. 2009
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- "Global Technology Regulation and Potentially Apocalyptic Technological Threats," in *Nanoethics*. Eds. Patrick Lin, Fritz Allhoff, Jim Moor and John Weckert. Wiley. pp. 201-214. 2008
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- "The Compatibility of Religious and Transhumanist Views of Metaphysics, Suffering, Virtue and Transcendence in an Enhanced Future," *Global Spiral* 8(2). 2007
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- "Beyond Human Nature: Human-Racism in the Debate Over Genetic and Nanotechnological Enhancement," in *Nanoscale: Issues and Perspectives for the Nano Century*. edited by Nigel M. de S. Cameron and M. Ellen Mitchell. John Wiley and Sons. pp. 61-70. 2007
- "What Comes After Homo Sapiens?," *New Scientist*, Nov 18: 70-72. 2006
- "Human Enhancement and the Emergent Technopolitics of the 21st Century," in *Managing Nano-Bio-Info-Cogno Innovations: Converging Technologies in Society* edited by W.S. Bainbridge & M.C. Roco.. Springer: 285-308. 2006
- "Beyond the Medical Model of Gender Dysphoria to Morphological Self-Determination," *Lahey Clinic Medical Ethics Journal*, Winter: 10-11. 2006
- "The Illusiveness of Immortality," in *Death And Anti-Death*, Volume 3: Fifty Years After Einstein, One Hundred Fifty Years After Kierkegaard, ed. Charles Tandy, Ria University Press. 2006
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<https://citeseerx.ist.psu.edu/viewdoc/download?doi=10.1.1.406.965&rep=rep1&type=pdf>
- "Humanism for Personhood: Against Human-Racism: A New Fight for Human Rights" *Free Inquiry*, June/July 2004: 36-37. 2004
- "The Death of Death" in *Brain Death and Disorders of Consciousness*. eds. Calixto Machado and D. Alan Shewmon. Kluwer. Pps. 79-88. 2004
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- "The Future of Death: Cryonics and the Telos of Liberal Individualism," *Journal of Evolution and Technology*, 6(1): 1-23. 2001
- "From Anti-Globalization to Global Governance," *Yankee Radical*: 6-8. 2001
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- "Liberty, Equality and Solidarity in our Genetically Engineered Future," in *Engineering the Human Germline*. Edited by Gregory Stock. Oxford University Press, pps. 130-132. 1999
- "Buddhism and Abortion: A Western Approach," in *Buddhism and Abortion*, Damien Keown ed., MacMillan. Pp. 183-198 1999
- "Paying Injection Drug Users to Educate and Recruit Their Peers: Why Participant-Driven Interventions are an Ethical Public Health Model" in *Quality Management in Health Care* 7(4):4-12. 1999
- Hughes JJ, Stuart WS. "Who Talks to Whom on Campus: Using a Survey of Staff Satisfaction with the Service of University Offices to Describe the Structure of Administrative Life," presented at *Sailing Into the New Millennium: Charting the Course for Institutional Research* NEAIR Annual Meeting, Providence Rhode Island Nov 13. 1999

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 "Harnessing Peer Networks as an Instrument for AIDS Prevention: Results from a Peer-Driven Intervention" in *Public Health Reports* Vol. 113, Supp. 1: 42-57
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- "Embracing Change with All Four Arms: A Defense of Human Genetic Engineering," *Taking Sides: Clashing Views on Controversial Issues in Science, Technology and Society* ed. Thomas Easton, Dushkin Pub. (Guilford, CT: McGraw-Hill): 311-322. 1996
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FORMER CONSULTING CLIENTS

Gerson Lehrman Group	10EQS	Proctor and Gamble
College of the Holy Cross	Midwest Business Group on Health	Sandia National Labs
Hartford Public Schools	University of Chicago Hospital	Institute for the Future
Consortium on High Achievement and Success	LaRabida Childrens Hospital	Foundation for the Future
Berkshire Community College	CT Office of Legislative Management	American Association for Advancement of Science
Southside Institutions	CT Pharmacists Association	National Science Foundation
Neighborhood Alliance		